

**BY-LAWS FOR THE ASSOCIATION:**  
**VERMONT VULTURES BASKETBALL CLUB INC**

**1. NAME**

The name of the Club shall be the Vermont Vultures Basketball Club Inc. – and shall be referred to in this document as ‘the Club’.

**2. STATEMENT OF PURPOSES**

The purpose of the Club shall be: to promote basketball in the Vermont (Victoria, Australia) and surrounding areas; to provide opportunities for training, improvement in skills, and competition in an enjoyable environment; and to inculcate a culture of pride, dedication and respect within the basketball and wider community.

**3. CHANGES IN THE BY-LAWS**

Paragraphs 1 and 2 shall reflect the relevant paragraphs of the Clubs’ “Rules of the Association”, and shall only be changed as a result of a change to these Rules.

Changes in the Club’s By-Laws main body shall be approved by a two-thirds majority of those present at a Member’s Meeting.

Changes to the By-Laws’ Annexes, and related Appendices, shall be approved as detailed within that Annex. The addition of new Annexes shall be by two thirds majority at a Committee or Members’ Meeting.

Written notice of the proposed changes requiring a Members’ Meeting shall be made available to all members at least twenty one (21) days before the Members’ Meeting at which the change is to be considered. These changes shall be made available by Official Forms of Club communication, as detailed in that Annex.

**4. PRECEDENT**

Should the Rules of the Association and the By-Laws appear to be in contradiction, the Rules of the Association shall take precedence, and the By-Laws shall be rectified at the earliest opportunity.

**5. BY-LAWS CONFIRMATION DATE**

These By-Laws were confirmed by majority vote at a Special General Meeting of the Vermont Vultures Basketball Club on

**LIST OF ANNEXES:**

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**BY-LAWS FOR THE ASSOCIATION:**  
**VERMONT VULTURES BASKETBALL CLUB INC**  
**ANNEX A – STATEMENT OF MEMBERS’ RULES**

**1. PURPOSE**

This Annex contains the Vermont Vultures Basketball Club Members’ Rules.

**2. REASON**

These Members’ Rules describe the requirements and intent of the Club in regards to the conduct of its members when they represent the Club.

**3. USE**

The Members’ Rules provide information to the Club’s members that allow the Club to operate and perform in a manner that complies with the Club’s Purpose (Clause 2 of Association Rules). By understanding and complying with these Rules, the members will facilitate smooth club operation and an environment for members where all can enjoy participating in the Basketball community.

**4. CHANGES TO MEMBERS RULES**

Changes to the Members’ Rules Annex shall be made with a minimum of a two-thirds majority vote at a Members’ Meeting.

**5. MEMBERS’ RULES**

- (a) By the act of application for membership, voting members acknowledge the Rules of the Association and Club By-Laws (including Members’ Rules), and their relevance to all Club Members.
- (b) Games conducted under the authority of the Club shall follow the game rules published by Basketball Victoria, except where those rules have been amended by the Convenor of the competition and notified to the participants. Games conducted on behalf of other bodies shall be conducted according to the rules of those bodies.
- (c) The Club supports the Codes of Conduct published by Basketball Victoria: these can be sourced from the Basketball Victoria website, or can be provided by the Club Secretary. The Club will investigate alleged violations, take appropriate action to encourage conformity, may penalise non-observance, and will assist any other association in like process. The Club will also offer support to Club Members in these matters if requested. The Club expects all members to have read and acknowledged these Codes of Conduct.
- (d) Club Members (including Players and Parents / Guardians of junior members) enrolling in teams for regular competition shall understand and agree that:

- (i) violent actions are not approved even under provocation;
  - (ii) abuse of officials or other participants will be investigated and penalised appropriately;
  - (iii) club members are expected to cooperate with the reasonable requirements of coaches and administrators for the conduct of games, trainings and other club events;
  - (iv) club members are expected to arrange some adult supervision where a junior coach is conducting training, or where junior teams are training;
  - (v) club members in cooperation with each other are to supply and administer first aid provisions;
  - (vi) club members shall respect the property of venues used, and will be required to pay for damage they cause; and,
  - (vii) while due risk minimisation policies will be adopted, there are risks to all participants in the involvement in an active team sport.
- (e) Teams enrolling in competitions conducted by Vermont Vultures Basketball Club shall sign an agreement that they understand:
- (i) they are required to abide by the rules of those competitions and the Basketball Victoria codes of conduct;
  - (ii) they will abide by the reasonable directions of the Club's administrators;
  - (iii) they shall respect the property of venues, and will be required to pay for any damage; and,
  - (iv) a team failing to observe reasonable standards of conduct including respect for the amenity of the area may be expelled from the competition.
- (f) No player or official shall represent the Club when under the influence of alcohol or illegal substances.
- (g) Club Members shall not indulge in any form of vilification while participating in a club activity.
- (h) Administrators representing the Club shall have the authority to remove from a game area and surrounds at any venue under the Club's authority any participant whom referees believe should be removed, and any person considered to be a danger to other participants or care of the venue.

- (i) All Club members, when representing the Club, shall avoid statements that could be considered reasonably as defamatory, except as part of an official investigation or proceeding.
- (j) The Club may make rules to preserve the amenity of the area around venues used by the Club, including arrival and departure of participants.
- (k) The screening procedures of Basketball Victoria, except for amendments authorised by the General Committee, shall be required for those categories of people determined by the General Committee. Relevant offences shall be those concerning violence, sexual offences concerning minors, and offences concerning distribution of illegal substances.
- (l) Coaches and administrators of the Club are to be informed of Duty of Care considerations and shall take these into account when supervising activities.
- (m) The Club authorises participation in tournaments by approved Club teams, and may provide incentives for participation when beneficial to the Club.
- (n) Organisers of camps and tours shall have the authority to make rules for the safety and good conduct of these events.
- (o) Where appropriate, the Club shall appoint team managers to be responsible for team organisation and communication.
- (p) The Club shall conduct an award system to reward a variety of achievements and participation.
- (q) The Club shall be entitled to penalise breaches in the rules by exclusion of a person from a particular activity, suspension from this activity, imposition of a fine or bond, requirement to participate in an educational activity or counselling as a condition for further participation or special reporting or supervision conditions.
- (r) Members shall be entitled to appeal decisions of the Club and penalties imposed under Annex A of the Rules of the Association by the processes specified in that Annex.
- (s) Any person in a position of authority must declare any interest in a particular decision if that interest is unknown or may have been overlooked. Interests may be pecuniary or in regard to the selection of a member of a family to a position. The person with the conflict of interest may make any relevant submission, but may not vote.

## **6. MEMBERS RULES CONFIRMATION DATE**

This Annex was confirmed by majority vote at a Special General Meeting of the Vermont Vultures Basketball Club on

**BY-LAWS FOR THE ASSOCIATION:**  
**VERMONT VULTURES BASKETBALL CLUB INC**  
**ANNEX B – SUMMARY OF SUBSCRIPTIONS, FEES AND CHARGES**

**1. PURPOSE**

This Annex contains an outline of the Club's Subscriptions, Fees and Charges (referred to as 'Fees').

**2. REASON**

This Annex allows members a consolidated list of the expected monetary commitment in membership. These Fees are paid by members to assist the club in performing and pursuing its Purpose.

**3. USE**

The confirmation of the Fees within the By-Laws discloses the decisions made by the Committee on behalf of the Club to ensure that the Club remains financially viable in pursuit of its goals. This does not include competition fees that may be charged by competition administrators, entrance fees that may be charged by venues, or any similar fees that are not collected by the Club.

**4. CHANGES TO SUBSCRIPTIONS, FEES AND CHARGES**

Changes to the Subscriptions, Fees and Charges Annex shall be made with a majority vote at a Committee or Member's Meeting.

**5. OUTLINE OF SUBSCRIPTIONS, FEES AND CHARGES**

(a) Subscription as a Club Member:

(i) Playing members (or parent of guardian under clause 5 of Rules of the Association) – incorporated in Fees

(ii) Non-playing members - \$1.00 per season

(b) Fees for playing members are calculated on a 'per person' basis, regardless of the number of teams that a player participates in. Players should be considered in the order listed below:

(i) Under 8 Player - \$20.00 per season

(ii) Under 10 Player in first season - \$20.00

(iii) Only / elder / eldest player in the family - \$85.00 per season

(iv) Younger / second eldest player in the family - \$40.00 per season

(v) Third eldest (or younger) player in the family - \$30.00 per season

**6. DISCOUNTS**

The Club has authorised certain discounts that may be applied to the cost of Registration prior to the start of the season. These discounts are mutually exclusive,

in that only one may apply to any one family, and should be considered in the order listed.

- (a) **Special Consideration Discount.** Where a family has
  - (i) requested Special Consideration of the Executive Committee in writing, and
  - (ii) demonstrated to the Executive Committee that they require assistance in the payment of the fees,the Executive Committee may grant a partial discount to that family. No discount of this type is to be so great that the total Fees due are less than \$10.00 per player.
- (b) **Committee Member Discount.** Each member of the Committee is entitled to claim a discount equal to the most expensive Player Registration fee for their family, to a maximum of the fee of an Only/Elder/Eldest Registration Fee as listed in paragraph 5(b)(iii) above.
- (c) **Early Registration.** Where registration
  - (i) is submitted to the Treasurer or Registrar on or before the promulgated date, and
  - (ii) includes an Only/Elder/Eldest Registration Fee charged against paragraph 5(b)(iii) above,a discount of \$20.00 may be applied.

## 7. REIMBURSEMENTS

The Club has authorised reimbursements that may be applied at or near the end of the season after Committee approval, as listed below:

- (a) **Non-training ‘senior’ teams.** Where a team
  - (i) is in an Under 18 Age Group or older,
  - (ii) has requested that no training time or venue is allocated, and
  - (iii) has returned, or demonstrated a commitment to return, all Club property at the completion of the season,a reimbursement amount equal to no more than \$20.00 per player is paid.

## 8. SUBSCRIPTIONS, FEES & CHARGES CONFIRMATION DATE

This Annex was confirmed by majority vote at a Special General Meeting of the Vermont Vultures Basketball Club on

**BY-LAWS FOR THE ASSOCIATION:**  
**VERMONT VULTURES BASKETBALL CLUB INC**  
**ANNEX C – OFFICIAL FORMS OF COMMUNICATION**

**1. PURPOSE**

This Annex contains a definition of the Club's Official Forms of Communication.

**2. REASON**

This Annex provides members a consolidated list of the methods that the Club considers valid when communicating with its members.

**3. USE**

By defining its Official Forms of Communication, the Club demonstrates to its members how it will make relevant information on Club matters available to them. Where specific notices are required to be sent to members by the Rules or By-Laws, the Club may choose to use one or more of the Official Forms of Communication to forward the notice to its members, but is not required to use the same form for each member.

**4. CHANGES TO OFFICIAL FORMS OF COMMUNICATION**

Changes to Official Forms of Communication Annex shall be made with a majority vote at a Committee or Member's Meeting.

**5. OFFICIAL FORMS OF COMMUNICATION**

The Club defines two categories of Official Forms of Communication: Individual and Collective. The Club considers both categories as Official, and thus considers all of the following to be Official Forms of Communication:

- (a) Individual Forms of Communication are intended for individuals or families, and may be addressed to specific members or families. Individual methods of delivery are:
  - (i) delivering a notice to a member personally, either by a member of the Committee or their representative (such as a Team Manager);
  - (ii) sending a notice to a member via pre-paid post addressed to the member at that member's address provided on their most recent registration form;
  - (iii) electronic transmission of a notice to a member by facsimile to a telephone number provided on their most recent registration form; and,
  - (iv) electronic transmission of a notice to a member by email to an email address provided on their most recent registration form.
- (b) Collective Forms of Communication are intended for all members of the Club, or for specific large groups of Club members, and are promulgated by

posting of a notice on a recognised Club Noticeboard. Collective Forms of Communication / Club Noticeboards are listed below:

- (i) the official Club Website, either on the Homepage or as a 'News' item (at <http://www.vermont.basketball.net.au>); and
- (ii) the Club Noticeboard located within Vermont Primary School Gymnasium.

**6. ELECTRONIC MEANS OF COMMUNICATION**

The following are considered Electronic means of communication: facsimile, email, and the Official Club Website.

The submission of a facsimile telephone number or email address on a Registration document shall be taken as authorisation of the member that the Club may consider this a requested and appropriate means of communication with that member.

Members may request, in writing to the Secretary, that only non-electronic Official Forms of Communication are used when communicating with their family.

**7. OFFICIAL FORMS OF COMMUNICATION CONFIRMATION DATE**

This Annex was confirmed by majority vote at a Special General Meeting of the Vermont Vultures Basketball Club on

**BY-LAWS FOR THE ASSOCIATION:**  
**VERMONT VULTURES BASKETBALL CLUB INC**  
**ANNEX D – LIFE MEMBERSHIP**

**1. PURPOSE**

This Annex contains a definition of the Club's procedures and requirements for awarding Life Membership.

**2. REASON**

These procedures and requirements describe how the Club determines candidacy for, and awarding of, Life Membership of the Club.

**3. USE**

Through this Annex, the Club demonstrates to its members how it selects and awards Life Membership of the Club. By providing this information, the members of the Club are made aware of how they and their representative Committee are involved in the process.

**4. CHANGES TO LIFE MEMBERSHIP**

Changes to Life Membership Annex shall be made with a majority vote at a Committee or Member's Meeting.

**5. LIFE MEMBERSHIP**

DEFINITION

A Life Member shall be an honorary member of the Club for life, with voting rights at Members' Meetings. A Life Member of the Vermont Youth Club or Vermont Eagles Basketball Club is afforded Life Membership to the Vermont Vultures Basketball Club.

NOMINATION

Any member of the Club may nominate in writing to the President or Secretary, for the consideration of the General Committee, any person who has an outstanding record of achievement with the Club over a long period of time.

SELECTION

Life Membership of the Club may be conferred upon any person or persons who, at the discretion of the General Committee, meet the nomination requirements above. The decision to award Life Membership shall be formalised by a majority vote at a Committee Meeting.

AWARDING LIFE MEMBERSHIP

The Award of Life Member shall be marked by an appropriate certificate awarded during an Annual General Meeting. If the member to whom the award is made is unavailable at the next Annual General Meeting, an appropriate congratulatory

announcement at the Meeting shall be made, and the certificate awarded at the next appropriate time.

**6. LIFE MEMBERSHIP CONFIRMATION DATE**

This Annex was confirmed by majority vote at a Special General Meeting of the Vermont Vultures Basketball Club on

**LIST OF APPENDIXES**

APPENDIX 1            LIST OF LIFE MEMBERS

**BY-LAWS FOR THE ASSOCIATION:**  
**VERMONT VULTURES BASKETBALL CLUB INC**  
**ANNEX D – LIFE MEMBERSHIP**  
**APPENDIX 1 – LIST OF LIFE MEMBERS**

**LIFE MEMBERS OF THE VERMONT VULTURES BASKETBALL CLUB**

<b>AWARDED</b>	<b>RECIPIENT</b>	<b>AWARDED</b>	<b>RECIPIENT</b>
1959	Mr L Webster	1985	Mr S Vance
1959	Mr E Tucker	1989	Mrs B Barker
1962	Mr H Hauser	1991	Mrs M Neill
1964	Mr C Helmore	1991	Mrs Logie
1966	Miss C Herring	1993	Mr D O'Brien
1977	M J Nicey	1993	Mr W Gayther
1982	Mr A Crook	1995	Mrs S Fallon
1982	Mr J Nixon	1995	Mr D Fallon
1982	Mrs M Keogh	1997	Mr B Finney
1982	Mrs G Rickard	1999	Mrs K Herd
1982	Mr W Rickard	2005	Mr W Nicey
1985	Mr B Nicey	2005	Mrs B Bright
1985	Mr S Nicey	2005	Mr P Morgan

**BY-LAWS FOR THE ASSOCIATION:**  
**VERMONT VULTURES BASKETBALL CLUB INC**  
**ANNEX E – ANDREW HALSALL PERPETUAL TROPHY**

**1. PURPOSE**

This Annex contains a definition of the Club's procedures and requirements for awarding the Andrew Halsall Perpetual Trophy.

**2. REASON**

These procedures and requirements describe how the Club determine candidacy for and awarding of the Andrew Halsall award.

**3. USE**

Through this Annex, the Club demonstrates to its members how it selects and award recipients of the Trophy. By providing this information, the members of the Club are made aware of how they and their representative Committee are involved in the process.

**4. CHANGES TO THE ANDREW HALSALL AWARD**

Changes to this Annex shall be made with a majority vote at a Committee or Member's Meeting. A record of any changes to the definition and qualifications for the Award shall be retain in Appendix 2 to this Annex.

**5. ANDREW HALSALL PERPETUAL TROPHY**

DEFINITION

The Andrew Halsall Perpetual Trophy is awarded each season to a member of the Club who... (to be defined)

NOMINATION

Any member of the Club may nominate in writing to the President or Secretary, for the consideration of the General Committee, any person who they believe qualifies for the award.

SELECTION

The Andrew Halsall Perpetual Trophy may be conferred upon any person or persons who, at the discretion of the General Committee, meet the nomination requirements above. The decision to award the Trophy shall be formalised by a majority vote at a Committee Meeting.

AWARDING OF THE TROPHY

The Perpetual Trophy and a small award (for the recipient to retain) shall be awarded to the recipient during a significant gathering of the Club: an Annual General Meeting, Presentation Night, or similar event is suitable. It is preferable if the previous recipient is present to pass the Perpetual Trophy on to the new

recipient. If the member to whom the award is made is unavailable at the chosen event, an appropriate congratulatory announcement at the event shall be made, and the certificate awarded at the next appropriate time.

**6. ANNEX CONFIRMATION DATE**

This Annex was confirmed by majority vote at a Special General Meeting of the Vermont Vultures Basketball Club on

**LIST OF APPENDIXES**

APPENDIX 1            LIST OF RECIPIENTS

APPENDIX 2            RECORD OF AWARD REQUIREMENTS

**BY-LAWS FOR THE ASSOCIATION:**  
**VERMONT VULTURES BASKETBALL CLUB INC**  
**ANNEX E – ANDREW HALSALL PERPETUAL AWARD**  
**APPENDIX 1 – LIST OF RECIPIENTS**

**RECIPIENTS OF THE ANDREW HALSALL PERPETUAL AWARD**

DATE AWARDED	RECIPIENT	DATE AWARDED	RECIPIENT
Dates	Names	Dates	Names

**BY-LAWS FOR THE ASSOCIATION:**  
**VERMONT VULTURES BASKETBALL CLUB INC**  
**ANNEX E – ANDREW HALSALL PERPETUAL AWARD**  
**APPENDIX 2 – RECORD OF AWARD DEFINITION**

**1. ANNEX CONFIRMATION DATE**

This Appendix record changes in the definition of the Award. As the chosen qualities for the award may vary from time to time, by retaining the definition of the award a record of why the specific recipients were chosen to receive the awards can be given.

**2. INCEPTION OF THE AWARD (JAN 2005) UNTIL PRESENT**

From its inception in Jan 2005 until *a date yet to be determined*, the Award was presented to the Coach that has demonstrated an outstanding commitment to the Vermont Vultures. This coach has some by their example the qualities of Leadership, Understanding, and Compassion, and has demonstrated their ability to improve the skills of those players for they are responsible as individuals and as members of a team. This Award is presented to those Coaches who have shown their dedication in assisting the Club in achieving its Statement of Purpose.

**3. FROM ONE DATE TO ANOTHER DATE (example only)**

This and subsequent paragraphs would indicate a change in the nature of the award. For example, it may be presented to a person who has dedicated themselves to the improvement of the Club's Public Relations and Sense of Community.